



AUGUST 2025

DITMAC

NITAM NOTES

LAW ENFORCEMENT (LE) & COUNTERINTELLIGENCE (CI)



PARTNERSHIP IMPACTS

› Detection Enhancement:

- **Complete Intelligence Picture:** Integrates security alerts, financial anomalies, workplace violence indicators, criminal activity, and CI anomalies
- **Pattern Analysis:** Criminal behavior patterns and foreign intelligence contact methodologies enable comprehensive behavioral assessment

› Assessment Accuracy:

- **Behavioral Pattern Recognition:** LE/CI historical interactions help establish comprehensive patterns of concerning behavior.
- **Risk-Based Prioritization:** Understanding current foreign intelligence collection priorities helps focus protective efforts on highest-value targets and most critical vulnerabilities and vectors

› Mitigation Optimization:

- **Graduated Response Options:** Administrative actions, criminal prosecution referrals, or CI operations used separately or together based on threat severity

THE PARTNERSHIP IMPERATIVE

Modern insider threats require integrated response capabilities that no single organization possesses. InT professionals provide LE/CI with workplace behavioral insights, access to administrative data, and early threat indicators that may not reach investigative thresholds. In return, LE/CI provide criminal background context, foreign intelligence threat awareness, and investigative authorities that transform administrative security programs into comprehensive threat prevention systems. This mutual exchange creates force multiplication across criminal, counterintelligence, and administrative domains—making partnership not just beneficial, but imperative for mission success.

BARRIERS & CHALLENGES

- Classification restrictions (Between agencies and organizations, and local and federal levels)
- Limits and requirements of legal authorities
- Jurisdictional boundaries for action and information flow
- Operations security concerns

LE/CI PARTNERSHIP SOLUTIONS

- Proactively coordinating with mission partners to develop standardized sharing protocols before an incident occurs
- Utilizing liaison positions to engage directly with LE/CI agencies and develop information sharing standards and expectations
- Sanitized reporting formats to ensure broad utilization
- Join or develop joint training programs to enable secure collaboration while protecting sources and methods

DETER

DETECT

MITIGATE

- KEY CONTRIBUTIONS**
- **Multi-Authority Awareness:** Educates workforce on administrative, criminal, and national security consequences through comprehensive security messaging
 - **Enhanced Program Legitimacy:** LE/CI partnerships validate program importance and demonstrates organizational commitment to comprehensive security

- **Enhanced Monitoring Partnerships:** Collaborates on UAM and other monitoring tools during active LE/CI cases
- **LE/CI Referral Integration:** Incorporation of behaviors of concern from LE/CI partners that don't reach their investigative thresholds but inform investigations and proactive mitigation efforts from InT professionals

- **Intervention Strategy Options:** Balances security requirements with workforce retention and criminal complaints. Leveraging legal authorities and consequences and conducting investigations to facilitate mitigation
- **Prosecutorial Preservation:** Maintains prosecutorial options while protecting operational security



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DDO Insider Threat
Management and
Analysis Center